

AAVC **RESIDENT** Achievement Awards Rating Scale

(higher score is better)

Category	Rating	Suggested examples of qualifications
Excellence in Clinical Service	5	Local/regional clinical service recognition awards
	4	Strong clinical practice evaluations
	3	Strong (detailed) nomination letter specific to Clinical Service
	2	Nomination letter in support of Clinical Service
	0	No documentation
Research excellence	5	External research recognition awards/external grants
	4	Internal research recognition awards/internal grants
	3	Substantial record of original research scholarship
	2	Record of original research scholarship
	0	No documentation
Manuscript quality/impact	5	Multiple peer-reviewed original research manuscripts or publication in high impact (h5-index >200 on Google Scholar) journal
	4	Peer reviewed original research manuscript
	3	Retrospective studies manuscript(s)
	2	Case reports or case series manuscript(s)
	0	No documentation
Excellence in Clinical Teaching	5	Teaching awards from faculty or students
	4	Excellence in student evaluations of teaching
	3	Excellence in faculty and/or staff evaluations of teaching
	2	Positive faculty and/or staff evaluations of teaching; nomination letter in support of teaching excellence
	0	No documentation
Excellence in	4	Grateful client letters
Client Communication	3	Hospital director's supporting statements
	2	Supporting letters from faculty/staff
	1	Supporting statements form student evaluations
	0	No documentation